

Duluti Optima Volunteer & Student Exchange Program - Code of Conduct

All participants in the Duluti Optima Volunteer & Student Exchange Program are expected to behave respectfully and responsibly. This agreement outlines the expected code of conduct for the duration of the program.

Section 1: General Guidelines

1. **Respect for Local Culture:**

Participants are expected to respect Tanzanian culture, traditions, and local laws during their stay.

2. **Professional Conduct:**

Participants must maintain professionalism at all times, especially when working within hospitals, research centers, or other partnered institutions.

3. **No Harassment Policy:**

Any form of harassment or discrimination, whether verbal, physical, or emotional, will not be tolerated.

4. **Respect for Facilities:**

Participants must take care of all facilities, equipment, and accommodations provided during the program.

Section 2: Attendance and Participation

1. **Punctuality:**

Participants are expected to be on time for all scheduled activities and meetings.

2. **Active Participation:**

Full engagement in all program activities is required, including lectures, tours, research, and clinical work.

Section 3: Safety and Compliance

1. **Punctuality:**

Participants are expected to be on time for all scheduled activities and meetings.

2. **Active Participation:**

Full engagement in all program activities is required, including lectures, tours, research, and clinical work.